

STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 281st meeting of the Management Committee

Thursday, 28th March 2024

at 10:00 a.m., Lac Room X (Library)

Present:

Representing the insured persons of the ILO:

Ms. Catherine Comte-Tiberghien (Titular member)
Mr. Pierre De Lame (Titular member)
Mr. Yvan Poulin (Titular member)
Ms. Mireille Ecuivillon (Substitute member)
Ms. Clara Van Panhuys (Substitute member)

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)
Mr. Luca Bormioli (Titular member)
Mr. Fikri Gurzumar (Titular member)
Mr. Sietse Buijze (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the insured persons of the ILO:
Ms. Gwendolyn Fabros

Representing the Director General:
Mr. Giuseppe Zefola

The meeting opens at 10.10 a.m

Item 1: Approval of meeting agenda
(SHIF/MC/24/281/AG)

MC refers to document ref. SHIF/MC/24/281/AG and approves the agenda.

Item 2: Approval of the Record of Decisions of the 280th meeting of the Management Committee
(SHIF/MC/24/RD.280)

MC refers to document ref. SHIF/MC/24/RD.280 and approves the Record of Decisions. MC decides that draft Records of Decisions will be shared with the Chairperson before they are sent to MC members for comments, if any.

Item 3: Update on the SHIF WorkPlan for 2024

For lack of time, it is decided to postpone this agenda item to the next MC meeting.

Item 4: Delegations of authority to the Standing Subcommittee under Art. 4.7, paragraph 2, of the Fund's Regulations regarding article 2.11

At its 280th meeting, MC decided that the proposed delegation of authority to the Standing Subcommittee as regards Article 2.11 be further discussed.

Pursuant to Article 4.7, paragraph 2 and Article 4.11, paragraph 1 (a) of the SHIF Regulations, MC decides to delegate to the Standing Subcommittee the authority to take decisions under the following provisions:

SHIF Regulations:

- **Article 2.11;**
- **Article 2.11 bis**

MC further decides that the delegation be valid during the whole mandate of the current Committee, i.e. until end of December 2026.

Item 5: Proposal to improve access to health care for field staff on a pilot basis
SHIF/MC/24/281/5

Following the unanimous decision reached by the MC at its 278th meeting held on 19 September 2023, in accordance with Article 2.2.3 of the Fund's Regulations, to buy access to a network of health care providers in the field to facilitate direct payment of providers for out-patient treatments, the SHIF Secretariat has further engaged with the same supplier to prepare an improved pilot to be implemented over a twelve-month period. The providers included in the new pilot will consist of all the providers of the network (except pharmacies) in the country and will not be limited to a few providers as in the first proposal. Eleven countries will be part of the pilot. The supplier requires a liquidity advance in form of a claim fund.

MC unanimously approves, under article 2.2.3 of the Regulations, the proposal to pilot for one year the additional service to provide direct payment for out-patient treatment to providers of the network in eleven countries at the cost of USD 41,800.00 and to create a claim fund with an initial amount of USD 25'000.

In this regard, MC requests that the SHIF Secretariat communicate in a transparent manner with the insured persons on the implementation of the project.

**Item 6: SHIF Financial situation as at 31.12.2023
and technical results for the period 01.01.2023-31.12.2023**

SHIF/MC/24/281/6

A representative of the administration presents the SHIF financial situation as at 31.12.2023 and the technical results for the period 01.01.2023-31.12.2023. A detailed presentation is made as it is the first time that the new Committee is presented with the financial situation of the SHIF.

The net result for the period is USD 3.1 million. The net result is mainly due to the net income on investments of USD 5.3 million. The technical result for the period shows a deficit of USD 2.3 million, meaning that the benefits paid outpaced the contributions received by USD 2.3 million.

Item 7: Appointment of members of the SHIF Appeals Board

MC is reminded that the appointment of members of the SHIF Appeals Board has to be made.

According to §2 of article 5.5 of the SHIF Regulations, “The Appeals Board shall be composed of insured persons of the Fund who are not members of the Management Committee or of the Secretariat, appointed by the Management Committee as follows:

- (a) at least four persons chosen by the members of the Management Committee representing the insured persons;
- (b) at least four persons chosen by the members of the Management Committee representing the Director-General;
- (c) at least two persons chosen by decision of the Management Committee to serve as Chairpersons of the Appeals Board.

MC agrees that nomination proposals should be made for the next MC meeting.

Item 8: Any other business

A representative of the insured persons working in Infotec informs the MC that he has worked with the SHIF Secretariat to prepare a Microsoft Team space restricted to MC members. The restricted space will enable the storage of SHIF MC documents and the exchange of any other information. It will be easier for SHIF MC members to look at and find MC documents. The restricted space will be accessible to members of the MC who are not ILO staff but former ILO staff members.

The meeting ends at 12.20 p.m.
