

STAFF HEALTH INSURANCE FUND

Election of representatives of the insured persons on the SHIF Management Committee (Article 4.2 and Appendix II (“Rules for elections”) of the Regulations¹)

NOMINATION OF CANDIDATES AND ELECTION PROCEDURES

Pursuant to Article 4.2 of the Regulations, the term of office of all the current elected members of the SHIF Management Committee shall expire on 31 December 2026.

Insured persons of the International Labour Office (ILO) are invited to nominate candidates for election of their representatives on the SHIF Management Committee for the posts currently held by:

Ms. Catherine Comte-Tiberghien	Mr. Yvan Poulin	Mr. Pierre De Lame	(titular members)
Ms. Clara Van Panhuys	Ms. Mireille Ecuivillon	Ms. Gwendolyn Fabros	(substitute members)

As provided in paragraph 2 of the Rules for elections, all insured persons of the ILO shall be eligible, with the exception of the following:

- (a) the Director-General of the ILO, as well as the members of his/her Office;
- (b) members of the Fund Secretariat;
- (c) all persons previously found responsible for fraudulent acts against the interests of the Fund;
- (d) all persons declared ineligible, pursuant to a decision taken in application of the provisions of paragraph 21(d).

The new term of office is for a period of three calendar years starting on 1 January 2027.

Pursuant to paragraph 6 of the Rules for elections, submission of candidatures, election publicity, and voting procedures shall be conducted with due consideration to the principle of equal opportunity between candidates, in particular with respect to means of communication.

As provided in paragraph 12 of the Rules for elections, candidates are responsible for any election publicity, whether undertaken by themselves or on their behalf. They shall refrain from any use of means of communication not accessible to all candidates.

Nominations

All nominations must be signified on the candidate nomination form attached. To be valid, the nominations must be supported by at least ten insured persons. The candidate nomination form must be signed for acceptance by the candidate concerned and must reach **Mr. Pierre-François Recoing, office 6-88, by 5 October 2026 at 5.00 p.m. (Geneva time) at the latest.** Nominations received after the deadline will be rejected.

Support for a nomination should preferably be signified on the candidate nomination form. Where support for a nomination cannot be signified on the candidate nomination form, separate nomination letters may be attached to the candidate nomination form. Separate nomination letters will only be taken into account if the same information as that required by the prescribed form is provided.

The proposed candidate must sign the “Declaration of the nominated candidate” at the bottom of the prescribed form, and specify the date and place of signature.

Statement of particulars

In support of their nomination, according to paragraph 9 of the Rules for elections, candidates may furnish an individual statement of particulars relating exclusively to their qualifications, experience, and commitments should they be elected. Statements of particulars must be submitted to the electoral officers, **also by 5 October 2026 at 5.00 p.m. (Geneva time) at the latest,** in electronic format, at the following address: SHIFELECTIONS@ilo.org.

¹ Available at: <https://www.ilo.org/shif>

Accepted languages for the statements of particulars are English, French and Spanish. Candidates are solely responsible for providing translations of their statements, should they so wish. The content of statements of particulars may not vary from language to language.

The length of statements of particulars may not exceed 250 words in any language.

The statements of particulars must remain courteous and may not call into question the integrity of the ILO, of the Management Committee, of the SHIF Secretariat, of the electoral officers, or of any other candidate. They may not make mention of any complaint, appeal or case of any other nature brought before the SHIF Management Committee or Standing Subcommittee, or before any ILO arbitration or appeals bodies, or before the ILO staff union.

Voting material and instructions for voting

Pursuant to paragraph 17 of the Rules for Elections, the electoral officers have decided that voting will be conducted by electronic means.

Candidates' statements and instructions to vote online will be distributed to insured persons by email. Insured persons who may not be able to vote electronically will be provided with a paper version of the voting material (candidates' statements, ballot form and voting envelopes).

If you encounter any difficulties in receiving the voting material, please contact the SHIF Secretariat at SHIF@ilo.org.

The ballot will be secret. Sufficient voting time will be allowed for paper ballots to reach the electoral officers before counting begins.

Olivier Jeantet
Laurence Puthod
Pierre-François Recoing
Electoral officers

31.08.2026

**CANDIDATE NOMINATION FORM FOR THE ELECTION OF REPRESENTATIVES
OF THE INSURED PERSONS TO THE SHIF MANAGEMENT COMMITTEE**

**FORMULAIRE DE PROPOSITION DE CANDIDATURE POUR L'ELECTION
DES REPRESENTANTS DES ASSURES AU COMITE DE GESTION DE LA CAPS**

**FORMULARIO DE PROPUESTA DE CANDIDATURA PARA LA ELECCION
DE LOS REPRESENTANTES DE LOS ASEGURADOS AL COMITE
DE ADMINISTRACION DE LA CSSP**

The undersigned hereby nominate as candidate for the election of representatives of the insured persons to the Management Committee of the Staff Health Insurance Fund for the period 2027-2029:

Les soussignés proposent par la présente comme candidat(e) à l'élection des représentants des assurés au Comité de gestion de la Caisse d'Assurance pour la Protection de la Santé du Personnel pour la période 2027-2029:

Los abajo firmantes proponen por la presente como candidato(a) a la elección de los representantes de los asegurados al Comité de Administración de la Caja del Seguro de Salud del Personal por el período 2027-2029:

NAME OF THE NOMINATED CANDIDATE

NOM DU(DE LA) CANDIDAT(E) PROPOSE(E)

NOMBRE DEL(DE LA) CANDIDATO(A) PROPUESTO(A) _____

Nominated by:

Candidature proposée par:

Candidatura propuesta por:

	Name in capitals: Nom en majuscules: Nombre en mayúsculas:	SHIF ID: N° d'assuré(e) CAPS: N° de afiliación a la CSSP:	Duty station: Lieu d'affectation: Lugar de destino:	Signature
1	_____	_____	_____	_____
2	_____	_____	_____	_____
3	_____	_____	_____	_____
4	_____	_____	_____	_____
5	_____	_____	_____	_____
6	_____	_____	_____	_____
7	_____	_____	_____	_____
8	_____	_____	_____	_____
9	_____	_____	_____	_____
10	_____	_____	_____	_____

**DECLARATION OF THE NOMINATED CANDIDATE - DECLARATION DU CANDIDAT PROPOSE
DECLARACION DEL CANDIDATO PROPUESTO**

I hereby declare that I accept to stand as candidate for the above-mentioned election and that I am prepared to carry out the relevant functions if elected.

Je soussigné(e) certifie par la présente que j'accepte d'être désigné(e) comme candidat(e) pour les élections précitées et que je suis prêt(e) à remplir mes fonctions si je suis élu(e).

Por la presente, declaro aceptar mi designación como candidato(a) a las elecciones arriba mencionadas y estar dispuesto(a) a cumplir mis funciones si soy elegido(a).

Place and date / Lieu et date / Lugar y fecha

Signature of candidate / Signature du(de la) candidat(e)
Firma del(de la) candidato(a)